Interview Questions for Employers

Types of Questions to Ask:
- What are the company’s/organization’s strengths and weaknesses?
- What does a typical day look like in this position?
- Could you describe the management style?
- How long is the training period, and what does training consist of?
- What are some of the skills and abilities necessary for someone to succeed at this job?
- What do you enjoy most about your work with the organization/company/agency?
- What are the challenges and successes that this position could encounter?
- How do you see the future of this industry?
- What is the work environment like?
- What kinds of opportunities for growth and advancement are possible for people in this position? How does one do so?
- What are the company’s plans for growth in the next five years?
- Wrap-up questions:
  - Do you have any other questions for me?
  - When can I expect to hear from you about the position/another interview?
- Ask specific questions:
  - Ask behavioral questions—how things are done about an issue or have been done in the past
  - Use the information you obtained online or through other resources to ask questions directly about the organization

Types of Questions NOT to Ask:
- Do not ask about salary/benefits
- Do not ask “yes”/“no” questions
- Do not ask a question if you are not truly interested in the answer
- Do not ask what the company does
- Do not ask if you got the job
- Do not ask how long it takes to get promoted
- Do not ask about vacations/breaks